Student and Onsite Faculty Onboarding Requirements

PLEASE READ ALL OF THE INFORMATION CAREFULLY AND THOROUGHLY.

- **Failure to meet all requirements may delay your start date or cause your experience to be cancelled.**
- These requirements are included in the agreement between Faith Health and the college.
- These requirements ensure Faith Health protects its patients' safety and remains compliant with federal and state regulations.
- Any costs associated with these requirements are the responsibility of the student, onsite faculty or college.
- Onsite faculty are considered college staff who are at a Faith Health facility and participate in direct patient care.
- Most colleges will have these items on file and can assist in meeting the requirements.
- The following elements require documentation to be uploaded into Clinician Nexus at least 30 days before the start date and will be verified by Faith Health Education, Employee Health and Human Resources staff.

Background Check Documentation	The school, faculty or student shall submit documentation of a background check (for onsite faculty and students) that was completed less than 12 months from the start date of the first student experience at FRHS. Faculty and long-term/returning students are required to submit a new background check every two years (two years from date of original background check).
	
	A background check shall be considered complete if it includes, at minimum, all the following elements:
	• Seven-year criminal background check in current and previous counties of residence and employment
	• Confirmation that the student is not listed as a sexual offender
	• Evidence that the student is eligible to participate in all federal and state health programs
	• Evidence that the student is not on the OIG or GSA exclusion list
	• Confirmation that the student is not listed on the Nebraska DHHS Adult or Child Abuse Registry
	  ○ ***Not all background check companies include this report.*** Use the link below to begin a new **self-check request**. You will need to print off the results and upload it to this onboarding step in Clinician Nexus.
	  ○ https://ecmp.nebraska.gov/DHHS-CR/
	• Any other additional elements required by Faith Health to meet state or federal law requirements.
	
	Faith Health shall have the right to require the withdrawal of any student or faculty if they fail to meet the standards established by Faith Health for an acceptable background.

Drug Screen	Students and onsite faculty must provide documented proof of a negative drug screen that was completed within 12 months prior to the start date of their first rotation at Faith Health. The drug screen shall be, at minimum, an 8- or 10-panel urine drug screen and be completed at a certified lab. The drug screen will test, at minimum, for the following drugs or drug classes: • Amphetamines • Barbiturates • Benzodiazepines • Cocaine Metabolites • Methamphetamine • Phencyclidine • Opiates • Marijuana Metabolites A new drug screen will be required should the student return to FRHS under a new academic program.

TB Status and Symptom Screening Form	Students and onsite faculty must submit documentation of an IGRA (Blood test) **OR** a two-step PPD/TST (Skin test). **The 2nd PPD/TST test must have been completed within the 12 months prior to the rotation start date**. If the 2nd test is older than 12 months then an additional one-step test must be completed and submitted along with the previous test documentation. • If the test was negative, students and faculty should also **complete a symptom screen form**. • If the test was positive or inconclusive the student or onsite faculty must have proof of evaluation with a chest x-ray and **complete the symptom screen form**. The symptom screening form is an additional onboarding step in Clinician Nexus.

Immunizations	Student and onsite faculty must submit documented proof of the following:
	• **Mumps, Rubella and (Measles) Rubeola** immunity by positive antibody titers or two (2) doses of MMR.
	• **Varicella** Immunity by one of the following:
	  ○ Documentation or receipt of two (2) does of Varicella vaccine
	  ○ Laboratory confirmation of varicella infection
	  ○ Laboratory evidence of immunity
	  ○ Verification by a healthcare provider of a history of varicella disease or herpes zoster.
	• Proof of **Hepatitis B** immunization by: 1) a positive antibody Titer **OR** 2) proof of **TWO completed Hep B series**; either two 2-dose series of Heplisav-B (total of four shots) or two 3-dose series of Engerix-B (total of 6 shots). If titer does not show immunity a repeat of the vaccine series must be initiated.
	• **Tdap** (Tetanus Toxoid, Reduced Diphtheria Toxoid and Acellular Pertussis Vaccine) - Recommended if not previously immunized or if it has been more than 10 years since last dose.
	
	A vaccination declination form must be submitted (available to download in Clinician Nexus) by those who do not have proof of vaccination, do not have immunity indicated by titer and/or decline vaccination.
	
	Immunization records can also be accessed through the Nebraska State Immunization Information System. (NESIIS): Immunization Record Search

COVID Vaccination or Completed Declination Form	Although it is not mandatory for healthcare workers to be vaccinated against COVID, Faith Health is still required to report on the vaccination status of its employees and invitees. To be compliant, please choose from one of the following options: • Upload a copy of your COVID-19 Vaccination record/card if you have been vaccinated. • Receive the vaccination through your primary care provider or the Faith Health Occupational Medicine Clinic (402-844-8300). • Download the declination form in Clinician Nexus, print, complete and re-upload via Clinician Nexus, fax, email, or mail. (See instructions on the form.)
Influenza Vaccination	Students and onsite faculty who are onsite between **October 1 and March 31** are required to submit documentation (including your name, DOB, date of vaccination and product lot number) of their annual influenza vaccination for the ***upcoming/current* influenza season**. A declination form is available to download in Clinician Nexus.

Please contact Faith Health Education Dept. (402-644-7347) if you have further questions.